

Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must ensure that they take all reasonable steps to ensure staff and children in their care are not exposed to risks and must be able to demonstrate how they are managing risks.



8.4 Risk assessment

Policy statement

The purpose of the Young Persons risk assessment is to make sure that the health, safety and welfare of the young person on work experience placement in the setting has been considered with respect for their age, experience, maturity and any other factors.

The attached pro forma is to be completed for each young person gaining work experience in the setting.

The policy ensures that we have complied with Regulation 19 of the Management of Health and Safety at Work Regulations 1988.

Young Person's Risk Assessment

<i>Young Person's Name and Date of Birth</i>	
<i>Main tasks and duties</i>	• Provide children with a safe place to play and to supervise children at all times to make sure that safety procedures are followed. • To encourage fair and caring behaviour amongst the children. • To contribute to the work of the team in all care including housekeeping duties.

Please consider the lack of experience, skills and knowledge of potential risks of the Young person.

Specific hazard identified	Current control measures	Additional controls for the young person to make sure that the risk is adequately controlled	Identified and discussed with the young person. Please tick

Lone working with children	DBS checks on all employees and volunteers. Layout of room suited to secure working environment Staff are qualified as competent to work with children and young people	No young person will be left alone with the children. Staff will supervise young people especially in care routines.	
Manual handling	Appropriate lifting and handling advice given on induction.	Young people only to lift objects which are within their capabilities. Young people advised of where to find poster and guidance. Alternative actions to avoid lifting of children are highlighted.	
Biological	Good hygiene procedures are signposted. Advice given on induction. PPE provided and advice given.	Young people are reminded, verbally and through signage of the importance of personal hygiene/hand washing. Gloves and aprons are available and YP are advised when and where to use them.	
Hazardous substances and chemicals	Cleaning materials stored appropriately. Used under controlled conditions. Restricted access.	YP are supervised when carrying out cleaning activities. PPE provided. Importance of safe storage reinforced at induction.	
Exposure to the sun	Sun cream available for YP use. Advised to cover skin. Avoid dehydration.	YP reminded of dangers of the sun.	
Dealing with parents	Staff are competent to deal with conflict and have clear policies on dealing with parents.	YP will not be left unsupervised with parents.	
Use of general equipment	Regular inspection of equipment PAT annually Instruction given on use of equipment	YP to be given instruction and explanation on use of equipment and to be monitored to ensure they have understood. Employer to assess competence of YP to carry out tasks Equipment Laminator, guillotine, photocopier, computer and kitchen equipment.	
Psychological capacity (work potentially beyond physical or mental ability).	Staff trained and competent for this type of work.	YP to be continually monitored and mentored appropriately. YP prohibited from admitting persons to the setting, answering the telephone or email enquiries. Accompanying children in the bathroom unsupervised.	

I have discussed the risk assessment with the Young Person concerned.

Signed Manager.....

Date.....

Signed Young Person/Learner.....

Date.....